FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
wasinigion,	D.C.	20040

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per respense:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or —	Sec	tion 30(I	1) of th	e inve	estmer	it Coi	mpany Act	ot 194	0								
Name and Address of Reporting Person* Voigt Michel James							er Name IT M					Symbol EMS IN	SI (Ch	Relationship of Reporting Person(s) to Issuer (Check all applicable) Director								
(Last) 1600 WI) (First) (Middle)) WEST MERIT PARKWAY						3. Date of Earliest Transaction (Month/Day/Year) 03/04/2024										X Officer (give title Other (specify below) CHIEF HUMAN RESOURCES OFFICER					
(Street) SOUTH JORDAN	UTH UT 84095					If Am	endmer	it, Date	e of O	riginal	Filed	(Month/Da	Line	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person								
(City)	(S	tate)	(Zip)				Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.															
		Tab	ole I - No	n-Deri	vativ	e S	ecuriti	es A	cqui	ired,	Dis	posed o	of, or	Ben	eficial	ly Owned						
1. Title of Security (Instr. 3) 2. Trans Date (Month/				- 1	2A. Deemed Execution Date, if any (Month/Day/Year)		e, 1	Code (Instr.		4. Securities Acquired (A)				es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
								(Code	v	Amount		A) or O)	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)			
Common Stock, No Par Value																	15		I	By 401(k) Plan ⁽¹⁾		
Common Stock, No Par Value				03/0	03/04/2024					A		5,2280	2)	A	\$0	5,	,743		D			
Common Stock, No Par Value			03/0	03/04/2024					A		7,110	3)	A	\$ <mark>0</mark>	12	,853		D				
Common Stock, No Par Value			03/0	3/04/2024					F		2,630	4)	D	\$76.5	1 10	10,223		D				
Common Stock, No Par Value 0			03/0	3/06/2024					G		315		D \$0		9,	9,908		D				
		-	Table II -									osed of, onverti				Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemd Execution if any (Month/Da	ed Date,	4. Transa Code (8)	action	5. Number 6. n of Ex		6. Da	5. Date Exercisal Expiration Date Month/Day/Year		ble and 7. T of S		Title and Amor f Securities nderlying erivative Secur nstr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	Ow For Dire or I (I) (10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exer	cisable		Expiration Date	Title		Amount or Number of Shares							
Non- qualified stock options (right to buy)	\$56.25								03/19	9/2022	(5)	03/19/2028	Comr Stoo		9,681		9,681		D			
Non- qualified stock options (right to buy)	\$65.03								02/28	8/2023 ⁽	(6)	02/28/2029	Comr Stoo		8,094		8,094		D			
Non- qualified stock options (right to buy)	\$70.58								02/28	8/2024 ^l	(7)	02/28/2030	Comr		13,576		13,570	6	D			

Explanation of Responses:

- 1. Represents plan holdings as of 03/04/2024.
- 2. Represents a grant of restricted stock units ("RSUs"). The RSUs vest in four equal annual installments on each of the first four anniversaries of the grant date, subject to the Reporting Person's continued service through the applicable vesting date. Each RSU represents the contingent right to receive one share of Common Stock upon vesting.
- 3. These shares were acquired upon a determination of the Company's Compensation and Talent Development Committee that certain conditions had been met for the issuance of such shares pursuant to performance stock units that were granted on 03/19/2021.
- 4. Reflects shares of Common Stock surrendered by the Reporting Person to satisfy tax withholding obligations in connection with the issuance of the performance stock units. These shares were not sold in an
- 5. Becomes exercisable in equal annual installments of 25% commencing on 03/19/2022.
- $6.\ Becomes\ exercisable\ in\ equal\ annual\ installments\ of\ 25\%\ commencing\ on\ 02/28/2023.$
- 7. Becomes exercisable in equal annual installments of 25% commencing on 02/28/2024.

in-Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.