## FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

## ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0362							
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Form 3 Holdings Reported.

Instruction 1(b)

Form 4	4 Transactions	Reported.	Fil	ed pursuant or Section	to Sec on 30(I	tion 16 n) of th	6(a) of the ne Investr	e Secu ment C	irities Excha Company Ad	inge Act of t of 1940	of 1934								
Name and Address of Reporting Person*     Stephens Martin R														5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) (First) (Middle) 1600 W. MERIT PARKWAY					3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2007								X Officer (give title Officer (specify below)  Executive V.P. of Sales						
(Street) SOUTH JORDAI	•					4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	tate)	(Zip)		1.555														
		Tab	le I - Non-Deri	vative Se	curit	_	cquire	1					y Owned	1					
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		Cod	Transaction Code (Instr.		4. Securities Acquired (A) or Dispos Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned at end of		ly	6. Ownership Form: Direct f (D) or		7. Nature of Indirect Beneficial Ownership			
				, , , , , ,	3,		Amou	Amount (A		Price		Issuer's Fiscal Year (Instr. 3 and 4)		Indirect (I) (Instr. 4)		(Instr. 4)			
Common Stock, No Par Value													5,425					y 401(k) lan <sup>(1)</sup>	
Common Stock, No Par Value													7,400		I	D			
Common Stock, No Par Value											1,909(2)		<b>9</b> <sup>(2)</sup>	D					
		1	able II - Deriva (e.g.,	ative Secu puts, calls	uritie s, wa	s Ac rran	quired ts, opt	l, Dis ions,	posed o	f, or Bo	enefic curition	ially es)	Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of Deriv Secu Acqu (A) o Disp of (D	r osed ) r. 3, 4	Expirati (Month/ ities red sed 3, 4		Exercisable and ion Date /Day/Year)		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivati Securiti Benefic Owned Followin Reporte Transac (Instr. 4)	ve ies ially ng ed ction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		11. Nature of Indirect Beneficial Ownershi (Instr. 4)	
					(A)	(D)	Date Exercis	able	Expiration Date	Title	or	ount nber ires							
Non- qualified stock options (right to buy)	\$15.03						12/18/.	2004	12/18/2014	Comm. Stock		,000		20,0	000	D			
Non- qualified stock options (right to buy)	\$14.48						07/14/20	005 <sup>(3)</sup>	07/14/2014	Comm	50	000		5,0	00	D			

12/28/2005

06/27/2008<sup>(4)</sup>

## **Explanation of Responses:**

\$12.14

\$12.13

Nonqualified stock

options (right to buy)

Nonqualified stock

options (right to buy)

- 1. Represents plan holdings as of December 31, 2007.
- 2. Acquired under the Employee Stock Purchase Plan.
- $3.\ The option vests in equal annual installments of 1,000 shares commencing on July 14, 2005 and continuing through July 14, 2009.$
- 4. Becomes exercisable in equal annual installments of 20% commencing 06/27/08.

Martin R. Stephens

Common Stock

Common

20,000

15,000

12/28/2015

06/27/2014

02/14/2008

20,000

15,000

D

D

Date

\*\* Signature of Reporting Person

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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