U.S. SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	Section 17(a)		ility Holding Co	ies Exchange Act of 1934, Impany Act of 1935 or In Act of 1940								
[]] Check box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).											
 1.	Name and Address o											
	PERRY		RASHELLE									
	(Last) (First) (
	1600 West Merit	•										
	South Jordan	(84095								
	(City) (State) (
 2.	Issuer Name and	Ticker or Tradin										
		/stems, Inc. (
 3.				an Entity (Voluntary)								
 4.	Statement for Mont											
	February 13, 200	93										
 5.	If Amendment, Date											
		Page	1 of 3 Pages									
		, and the second	· ·									
 3	Relationship of Re	enorting Person t										
٠.	[] Director			10% 0 mor								
	[X] Officer (gi		[]	Other (specify below) Chief Legal Officer								
7.	Individual or Joir		Check applicable	e line)								
	[X] Form filed Reporting Persor		ng Person [] Fo	orm filed by more than one								
	Table I		Securities Acqui ficially Owned	red, Disposed of,								
5.	6.			4. Amount of Owner- Securities Acquired (A) or Securities ship Disposed of (D)								
(Ir	tle of Security nstr. 3)	2. Transaction Date (mm/dd/yy)	3. Transaction Code (Instr. 8) Code V	Beneficially Form: 7. (Instr. 3, 4 and 5) (A) Amount or Price (D)	Owned at End of Issuer's Fiscal Year (Instr. 3 and 4)	(D) or Indirect (I) (Instr.4)	Nature of Indirect Beneficial Ownership (Instr. 4)					
Con	======================================		:=========		===========	:=======	========					
or	nmon Stock Par Value											
	. 	. 										

* If the form is filed by more than one Reporting Person, see Instruction 4(b)(v).

Reminder: Report on a separate line for each class of $\$ securities $\$ beneficially owned directly or indirectly.

Page 2 of 3 Pages

Table II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exer- cise Price of Deriv- ative Secur- ity	3. Trans- action Date (Month Day/ Year)	4. Trans- action /Code (Instr. Code	8) V	Deri Secu Acqu or D of (tŕ. 3,	6. Date Exercisa Expirati (Month/D Date Exer- cisable	on Date ay/Year) Expira- tion	7. Title and of Underl Securitie (Instr. 3	ying s	8. Price of Deriv- ative Secur- ity (Instr 5)	9. 10. Number Owner- of ship Deriv- ative Secur- ities Bene- ficially Owned at End of Year .(Instr. 4)	(D) or In- direct (I)	11. Nature of In- direct Bene- ficial Owner -ship (Instr. 4)
Non-qualifie stock option (Right to Bu	S	====== ! N/A	======	======	=====	======	======= 08/06/02 (2)	======= 08/06/11	====== Common Stock	======	======	15,625	 D	=====
Non-qualifie stock option (Right to Bu	S	B N/A					12/08/02 (3)	12/08/11	Common Stock			12,500	D	
Non-qualifie stock option (Right to Bu	S	02/06/	03				02/06/04 (4)	02/06/13	Common Stock			10,000	D	
=========	=======	=======	=======	======	=====	======	=======	=======	=======	=======	=======	=======	=======	======

Explanation of Responses:

- (1) Represents plan holding as of 12/31/02
- (2) Become exercisable in equal annual installments of 20% commencing 08/06/02 (3) Become exercisable in equal annual installments of 20% commencing 12/08/02
- (4) Become exercisable in equal annual installments of 20% commencing 02/06/04

02/13/03 /s/ RASHELLE PERRY

Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

Page 3 of 3 Pages