FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPR	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Lloyd Brian G.																	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner					
(Last) (First) (Middle) 1600 WEST MERIT PARKWAY							of Earli 2024	est Tra	ansa	ction (M	onth/	'Day	/Year)		X CH	below)	(give title	Other (specify below) FICER, SECRETAR				
(Street) SOUTH JORDAN UT 84095					4.	If Am	endme	nt, Dat	te of	Original	Filed	d (Mo	onth/Da		C. Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person							
(City) (State) (Zip)					- R	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
		Tab	le I - No	n-Der	ivativ	e S	ecurit	ies A	\cq	uired,	Dis	pos	sed o	f, or Be	nefici	ally	Owned					
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)				ay/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction D		Di				, 4 and Securiti Benefic		s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					24/202	4				Code	v	Amount		(A) or (D)	FIICE		Transaction(s) (Instr. 3 and 4)			<u> </u>		
	Stock, No				04/202							-	7,319		\$			239	D			
	Stock, No			-	04/202					A		+	7,110		\$			349		D		
Common	Stock, No			<u> </u>	04/202					F	<u>                                      </u>		4,567(		\$76			782		D		
			Table II -											or Bend ble secu			wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,		4. Transaction Code (Insti		5. Number 6		. Date Exercisal xpiration Date Month/Day/Year			of Secu Underly Derivat		curities rlying ative Security . 3 and 4)		. Price of erivative ecurity nstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)			ite ercisabl		Expii Date	ration	Title	Amour or Number of Shares	er						
Non- qualified stock options (right to buy)	\$44.8								03.	/02/2019	(4)	03/02/2025		Common Stock	25,00	00		25,000		D		
Non- qualified stock options (right to buy)	\$55.73							03/0		/01/2020	(5)	03/01	1/2026	Common Stock	30,000			30,000		D		
Non- qualified stock options (right to buy)	\$37.71								02	/26/2021	(6)	02/26	5/2027	Common Stock	16,72	22		16,722		D		
Non- qualified stock options (right to buy)	\$56.25							03.		/19/2022	(7)	03/19	9/2028	Common Stock 9,6		1		9,681		D		
Non- qualified stock options (right to buy)	\$65.03								02	/28/2023	(8)	02/28	3/2029	Common Stock	8,09	4		8,094		D		
Non- qualified stock options (right to buy)	\$70.58								02	/28/2024	(9)	02/28	3/2030	Common Stock	13,57	76		13,570	5	D		

## Explanation of Responses:

- 2. These shares were acquired upon a determination of the Company's Compensation and Talent Development Committee that certain conditions had been met for the issuance of such shares pursuant to performance stock units that were granted on 03.19.2021.
- 3. Reflects shares of Common Stock surrendered by the Reporting Person to satisfy tax withholding obligations in connection with the issuance of the performance stock units. These shares were not sold in an open-market transaction.
- $4.\ Becomes\ exercisable\ in\ equal\ annual\ installments\ of\ 20\%\ commencing\ on\ 03/02/2019.$
- 5. Becomes exercisable in equal annual installments of 20% commencing on 03/01/2020.
- 6. Becomes exercisable in equal annual installments of 25% commencing on 02/26/2021.
- 7. Becomes exercisable in equal annual installments of 25% commencing on 03/19/2022.
- 8. Becomes exercisable in equal annual installments of 25% commencing on 02/28/2023.
- 9. Becomes exercisable in equal annual installments of 25% commencing on 02/28/2024.

/s/ Brian G. Lloyd

03/06/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.