SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287										
Estimated average burden											
hours per response:	0.5										

Sectio obligat	this box if no lo n 16. Form 4 or tions may contin ction 1(b).		STA		ed pur	suant	to Section	on 16	(a) of the Se e Investmen	ecuriti	ies Exchan	ge Act o		ERSI	HIP	Estim		er: verage burde sponse:	3235-0287 en 0.5
1. Name and Address of Reporting Person* Frost Ronald									icker or Tra CAL SY				ck all applic Directo	able)	10% Ow		wner (specify		
(Last) (First) (Middle) 1600 WEST MERIT PARKWAY							of Earlies 2022	st Tra	nsaction (M	onth/l	Day/Year)	CHIEF OPERATING OFFICER							
(Street) SOUTH JORDAN (City) (State) (Zip)						f Ame	endment,	, Date	e of Original	Filed	(Month/Da	6. Individual or Joint/Group Filing (Check Applic Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					on		
(,)	(-			n-Deri	vativ	e Se	curitie	es A	cauired.	Dis	posed o	of. or B	enef	l iciallv	v Owned				
Table I - Non-Deriva       1. Title of Security (Instr. 3)       2. Transac       Date       (Month/Data)					saction	ction 2A. Deemed Execution Date			ar) Code (Instr. 5)		ties Acqu I Of (D) (I	iired (A nstr. 3,	) or 4 and	5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						$\rightarrow$			Code	V	Amount	(A) (D)	Price		(Instr. 3 and 4)				
	Stock, No					/2022			A		6,630 <sup>(1)</sup> A 1,942 D		_	\$0 65.03	17,086		D		
Common Stock, No Par Value 02/28/. Common Stock, No Par Value						/2022			F		1,942	2 D Φ		05.05	3 15,144 16,284		I		By 401(k)
			Table II -	Doring			uritioo						nofio	iolly (	Durned				plan <sup>(2)</sup>
									s, optior						Jwneu				
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, Trucurity or Exercise (Month/Day/Year) if any C			4. Transaction Code (Instr. 8)				6. Date Exp Expiration (Month/Da	Date	e of Securities		Derivativ Security urity (Instr. 5)		9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e Ownership 5 Form: Ily Direct (D) or Indirect 1 (I) (Instr. 4	Beneficial Ownershi (Instr. 4)			
				c		v (A) (D) Date Exercisable		e	Expiration Date	Title	itle Amount or Number of Shares								
Non- qualified stock options (right to buy)	\$65.03	02/26/2022			A		8,094		02/28/2023	j(3) (	)2/28/2029	Commo Stock		094	\$0	8,094	4	D	
Non- qualified stock options (right to buy)	ified k \$56.25 ns it to				02		03/19/2022 <sup>(4)</sup>		2022 <sup>(4)</sup> 03/19/2028		<sup>on</sup> 9,	681		9,681		D			
Non- qualified stock options (right to buy)	\$16.05								01/28/2017	,(5) (	01/28/2023	Commo stock	<sup>on</sup> 20	,000		20,000		D	
Non- qualified stock options (right to buy)	\$28.2								04/14/2018	j(6) (	)4/14/2024	Commo Stock		,000		50,00	50,000		
Non- qualified stock options (right to buy)	\$44.8								03/02/2019	J <sup>(7)</sup> (	03/02/2025 Common Stock 4			,000	40,000		00 D		
Non- qualified stock options (right to buy)	\$55.73								03/01/2020	) <sup>(8)</sup> (	03/01/2026	Commo Stock		,000	000 30,0		0	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned         (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Num of Deriva Securi (A) or Dispos of (D) (Instr. and 5)	tive ties red sed 3, 4	6. Date Exerci Expiration Dat (Month/Day/Ye	e	7. Title an of Securit Underlyin Derivative (Instr. 3 ar	es g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- qualified stock options (right to buy)	\$37.71							02/26/2021 <sup>(9)</sup>	02/26/2027	Common Stock	16,722		16,722	D	

## Explanation of Responses:

1. These shares were acquired upon a determination of the Company's Compensation and Talent Development Committee and Board of Directors that certain conditions had been met for the issuance of such shares pursuant to performance stock units that were granted on 02/26/2020.

- 2. Represents plan holdings as of 02/28/2022.
- 3. Becomes exercisable in equal annual installments of 25% commencing 02/28/2023.
- 4. Become exercisable in equal annual installments of 25% commencing 03/19/2022.
- 5. Become exercisable in equal annual installments of 20% commencing 01/28/2017.
- 6. Become exercisable in equal annual installments of 20% commencing 04/14/2018.
- 7. Become exercisable in equal annual installments of 20% commencing 03/02/2019.
- 8. Become exercisable in equal annual installments of 20% commencing 03/01/2020.
- 9. Become exercisable in equal annual installments of 25% commencing 02/26/2021.

<u>/s/ Brian G. Lloyd, Attorney-in-</u> Fact 03/01/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.