## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					0	r Sec	tion 30(h)	of the	Investment	t Cor	mpany Act o	of 1940								
Name and Address of Reporting Person*     Voigt Michel James									cker or Tradi				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  V Officer (give title Other (specify							
(Last) (First) (Middle) 1600 WEST MERIT PARKWAY						of Earliest	Tran	saction (Mo	nth/E	Day/Year)	$\dashv$	CHIEF HUMAN RESOURCES OFFICER								
(Street) SOUTH JORDAN	N U	Т	84095		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S	itate)	(Zip)																	
			ble I - No			_			<del>-</del>	Dis				Ily Owned		1				
[		Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Benefici	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct I r Indirect I str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
										v	Amount	(A) or (D)	Price	Transac	Transaction(s) (Instr. 3 and 4)			(mou. 4)		
Common	mmon Stock, No Par Value			02/28/2023		23			A	_	3,556(1	) A	\$	3,	3,556		D			
Common	Stock, No	Par Value		02/2	28/202	23			F		1,041(2	2) D	\$70	.58 2,	515	_	D			
Common Stock, No Par Value														17		I	By 401(k) Plan <sup>(3)</sup>			
			Table II -						uired, Di s, option					y Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date, Trans Code			of E		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		Derivative Security	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	Ownersh Form: Direct (D) or Indirect (I) (Instr.	Ownership	Beneficial Ownership t (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amour or Number of Shares	r						
Non- qualified stock options (right to buy)	\$70.58	02/28/2023			A		13,576		02/28/2024	(4)	02/28/2030	Common Stock	13,57	6 \$0	13,57	6	D			
Non- qualified stock options (right to buy)	\$56.25								03/19/2022	(5)	03/19/2028	Common Stock	9,68	ı	9,681	1	D			
Non- qualified stock options (right to	\$65.03								02/28/2023	(6)	02/28/2029	Common Stock	8,094	4	8,094	4	D			

## **Explanation of Responses:**

- 1. These shares were acquired upon a determination of the Company's Compensation and Talent Development Committee that certain conditions had been met for the issuance of such shares pursuant to performance stock units that were granted on 03.19.2021.
- 2. These shares were not sold in an open-market transaction.
- 3. Represents plan holdings as of 01/31/2023.
- 4. Become exercisable in equal annual installments of 25% commencing on 02/28/2024.
- 5. Become exercisable in equal annual installments of 25% commencing on 03/19/2022.
- 6. Becomes exercisable in equal annual installments of 25% commencing on 02/28/2023.

/s/ Brian G. Lloyd, Attorney-in-03/02/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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