FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Expires:

OMB Number: 3235-0287 December 31.

2014 Estimated average burden hours per 0.5

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

											, ,				respoi	1156.		
		Reporting Person*					Name <b>an</b>				Symbol	ІС Г мм		. Relationship Check all appl		g Pers	son(s) to Iss	uer
511LL	ABUWEI	<u>R MICHAEL</u>	<u>E</u>		l <sub>1</sub>									X Direct	or		10% Ov	vner
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 06/30/2003								Officer (give title Other (specify below) below)				specify	
(Street)					4.	If Ame	endment, I	Date o	of Origina	l File	d (Month/Da	ay/Year)		. Individual or ine)	·			
(City) (State) (Zip)				_									X Form filed by One Reporting Person  Form filed by More than One Reporting  Person					
		Tab	ole I - No	n-Deri	ivativ	e Se	curities	s Ac	quired	, Dis	sposed o	f, or Be	neficia	ally Owner	d			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					Execution I			3. Transaction Code (Instr. 8)		, ,,,		d (A) or r. 3, 4 an	Benefic Owned Reporte	es ially Following ed	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transad (Instr. 3				
Common	ommon Stock, no par value		08/08/1988		8	08/08/1988		A		12,500	) A	250,	000 12	2,500		D		
		-	Table II -								osed of, convertil			ly Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	on Date (Month/Day/Year)   Execution Date, if any (Month/Day/Year)   Execution Date, if any (Month/Day/Year)   Expiration Date (Month/Day/Year)   Expiration Date (Month/Day/Year)   Of Securities   Of S				7. Title and of Security Underlying Derivative (Instr. 3 and Instr. 3 and Instruction 3 and Instruction 3 and Instr. 3 and Instruction 3 and Instructi	ies g Securit	Derivative Security			10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)						
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Numbe of Shares	r				
Non- qualified stock options - right to buy	3.76	08/08/1988	08/08/1	1988	A		11,719		05/26/19	999	05/26/2004	Common Stock	11,71	9 \$3.76	11,71	9	D	
Non- qualified stock options - right to buy	2.88	08/08/1988	08/08/1988		A		11,719		05/24/20	000	05/24/2005	Common Stock	11,71	9 \$2.88	11,719	9	D	
Non- qualified stock options - right to buy	5.0624	08/08/1988	08/08/1988		A		15,625		05/23/20	001	05/23/2011	Common Stock	15,62	5 \$5.0624	15,62	5	D	
Non- qualified stock options - right to buy	16.99	08/08/1988	08/08/1988		A		10,000		05/23/20	002	05/23/2012	Common Stock	10,00	0 \$16.99	10,000	0	D	
Non- qualified stock options -	18.62	05/22/2003	05/22/2	2003	A		15,000		05/22/20	003	05/22/2013	Common Stock	15,00	0 \$18.62	15,000	0	D	

**Explanation of Responses:** 

buy

Michael E. Stillabower by Kent W. Stanger, per Pwr of Atty dtd 04/03/96, on file w/SEC and incorporatred by reference

07/02/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).